

## RECRUITING THE BEST



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## ABOUT ALLIANZE

ALLIANZE – HR Consultancy is a professional Human Resource Company that specializes in providing its clients with a world class service for meeting their manpower requirements.

We specialize in recruiting qualified, skilled, unskilled and white collared candidates for our clients and undertake overseas recruitment drives in several countries including India, Nepal, Pakistan and Bangladesh.

At ALLIANZE, we strive to ensure our clients objectives are achieved with the highest level of competence.

Our clients come to us with the confidence that we have the expertise to take their human resource service delivery to the highest level.



#### **VISION**

Our vision is to become one of the best HR Consultancy companies and provide excellent customer service to our clients.

#### **MISSION**

Our mission is to be the most trusted recruitment partner to both our clients and the candidates.



#### **OUR VALUES**

**Professionalism**: to work according to pre-agreed policies, procedures and processes and focus on longterm success for the clients.

**Communication**: to maintain open communication with all clients and process partners. Ensure that expectations are transparent, clearly understood and mutually respected.

**Integration**: to maintain flexibility in helping the clients in achieving their strategic goals and requirements.

**Performance**: to ensure that the highest industry standards are met as agreed with the clients and objectively verified via KPIs



#### **OUR SERVICES**

As one of the top human resource companies, we help our clients find the right candidates and job seekers find their dream company.

At ALLIANZE, we specialize in various industries including Healthcare, Construction, Facilities Management, Shipping, Hospitality, Telecom and Oil and Gas to name a few.

From cross-border recruitment to permanent services, temps and even contractual recruitment, we can handle it all for you at extremely competitive rates.

We ease out the recruitment process for you by screening a huge number of applicants and find the most suitable candidates.

ALLIANZE has a highly qualified team with a wealth of experience in solving human resource requirements. We ensure that our clients are kept well informed of the recruitment drive at every stage and that a seamless process is followed.





#### **INDUSTRIES WE SERVE**



CONSTRUCTION



HOSPITALITY



**FACILITIES MGMT** 



OIL & GAS



**HEALTHCARE** 



**IT & COMPUTERS** 



**EDUCATION** 



**MEDIA/ADVERTISING** 



**MARINE & SHIPPING** 



**POWERPLANT** 



**FINANCE & BANKING** 



**TELECOM** 



# RECRUITMENT PROCESS



**START** 

· STEP 01

**Approaches Us** 

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• STEP 02

**Kickoff Meeting** 

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• STEP 03

**Releasing Ads** 

• STEP 04

Sourcing

• STEP 08

Orientation

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• STEP 07

**Practical Test** 



• STEP 06

Interview



• STEP 05

Screening

· STEP 09

Medical Processing

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• STEP 10

**Visa Processing** 



• STEP 11

**Emigration Clearance** 

• STEP 12

Candidate Departure

**FINISH** 



#### **OUR CLIENTS**





































































































We are professionals. Our agents combined, have many years of successful experience in HR Consultancy.

We are hard working individuals who match market trends and are skilled at identifying the best opportunities for our clients.

We ensure successful completion of projects.

We work 24/7 and are always available to assist you at your convenient time.

We use proactive techniques that are necessary to navigate todays challenging manpower environment.

## WHY CHOOSE ALLIANZE





### **CONTACT US**

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